

END SEMESTER EXAMINATION, JULY 2021
SUBJECT CODE: MBA - HR - 403
SUBJECT NAME: INTERNATIONAL HRM

Full Marks : **70**
Pass Marks : **45%**
Time : **Three Hours**

Instructions:

- 1. The question paper consists of 3 sections A, B & C. All sections are compulsory*
- 2. Leave a left margin of at least one inch on every page of your answer script.*
- 3. Write your answers in neat and clean handwriting. Use blue pen for answering.*
- 4. In section A each answer should be of minimum one page, in section B, each answers should be of minimum two pages and in section C each answers should be of minimum three pages. And last page of answer script can be used for rough work.*

SECTION –A

Answer any four questions: **(4 X 4 = 16)**

1. Define cultural aspect of IHRM
2. Explain expatriate as a source of global workforce.
3. What is the importance of training of global workforce?
4. What are mergers and acquisitions?
5. What is work culture?

SECTION—B

Answer any four questions: **(6 X 4 = 24)**

1. What are the barriers to IHRM?
2. What are the criteria for selecting an expatriate?
3. What are the sources of global workforce?
4. Explain acquisition strategies?
5. Elaborate compensation in IHRM.

SECTION-C

Answer any three questions: **(10 X 3 = 30)**

1. Compare HRM practices between 2 nations.
2. Provide staffing policies in global business.

3. What are the issues in training of employees in global business?

4. What are the motive behind mergers and acquisitions?
