



16th July 2025

Faculty Development Program (FDP) Report on Responsibilities of Teachers

Organized by	:	IQAC Cell, Arunodaya University
Date	:	Tuesday, 15th July 2025
Timing	:	11am to 3pm
Venue	:	Conference Hall, Arunodaya University, Campus-I
Resource Person	: Dr. A.K. Mishra (State Liaison Officer, Govt. of Arunachal Pradesh)	

A meeting/session was held under the esteemed guidance of **Dr. A.K. Mishra**, wherein several critical points regarding faculty development, academic excellence, and institutional growth were discussed. The following key points outline the highlights and actionable suggestions provided during the session.

1. Faculty Development Initiatives:

It was strongly recommended to implement regular Faculty Development Programs (FDPs) aimed at enhancing teaching effectiveness, academic knowledge, and professional growth among faculty members.

2. Emphasis on Teaching Ethics:

Dr. Mishra emphasized the importance of upholding teaching ethics as a fundamental duty, ensuring integrity, fairness, and responsibility in delivering education.

3. Departmental Excellence Goals:

Each department must foster a culture of high performance, motivating both faculty and students to strive for excellence and achieve recognition at the university level.

4. Faculty Motivation and Retention Strategies:

Dr. Mishra suggested institutionalizing salary increments and recognition programs to retain skilled faculty members and encourage continual contribution to academic growth.

5. Research and Academic Activities:

Faculty members are encouraged to engage proactively in research, participate in seminars, workshops, and take leadership roles in academic forums.



6. Faculty Profile Documentation:

Departments must maintain an updated faculty profile repository detailing qualifications, achievements, publications, and professional contributions of each faculty member.

7. Adoption of Innovative Teaching Methods:

A call was made to implement innovative and modern teaching methodologies to enhance student learning outcomes and foster a more engaging educational environment.

8. Career Development & Inter-Departmental Collaboration:

Faculty should be encouraged to pursue career advancement opportunities and actively participate in inter-departmental collaborations, both within and outside the university ecosystem.

9. Awareness of National Education Policy (NEP) 2020:

Dr. Mishra emphasized the need for all faculty to thoroughly read and understand NEP 2020, with particular attention to pages 33 to 49, which relate to higher education reforms.

10. Departmental SWOT Analysis:

Every department is advised to regularly conduct SWOT analyses to strategically assess their strengths, weaknesses, opportunities, and challenges, enabling data-driven decision-making.

11. Promotion of Online Learning Tools:

Faculty should integrate online learning platforms such as SWAYAM and MOOC into their teaching practices to provide students with diverse and flexible learning options.

12. Student Enrollment Records:

Departments must maintain accurate records of student enrollments over the last three years, aiding in academic planning and resource management.

13. Industry and Institutional Linkages:

Establishing linkages with industries and organizations was recommended to facilitate internships, industrial exposure, and practical learning opportunities for students.

The session by Dr. A.K. Mishra provided valuable directions towards enhancing faculty professionalism, academic quality, and institutional development. Departments are advised to incorporate these recommendations into their strategic planning and academic activities to foster an environment of continuous improvement and excellence.



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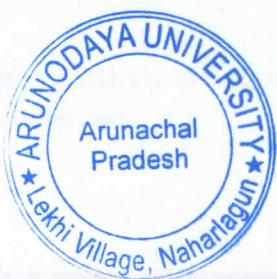
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===== Thank You =====

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